



## Capability Statement

### Business Summary

We assist our clients in defining goals, setting objectives, and enhancing skills necessary for organizational excellence. We design appropriate training and develop strategies to help clients reach their desired outcomes.

Evans & Associates Consulting Corporation (EACC) was founded in 1989 by Dr. Michael Evans. Our training and consultation approach is based on a facilitation model in which we serve as guides and coaches of interactive learning rather than professionals who lecture. We custom design our programs taking into consideration various styles of learning to maximize the return on investment by clients.

### EACC Expertise

Evans & Associates Consulting Corporation assists individuals with expanding their self-awareness, establishing tools to self-manage, and broadening their awareness of others while establishing and maintaining mutually beneficial relationships.

All the consultants at EACC possess a master's degree or higher from an accredited university, have years of experience designing, conducting, and evaluating training programs, and are certified in numerous assessments and evaluation tools. Many of our consultants have served in the United States military and have (and/or are currently) teaching in universities across the United States.

### Partial Client Listing

- American Red Cross
- John Hopkins University
- National Security Studies
- New York State Department of Education
- Seneca Indian Nation
- Syracuse University
- US Air Force
- US Army Resource Management
- US Army Corps of Engineers
- US Association of Administrative Law Judges
- US Bureau of Alcohol, Tobacco, Firearms & Explosives
- US Department of Defense
- US Department of Health
- US Department of the Interior
- US Environmental Protection Agency
- US Forest Service
- US Homeland Security
- US Internal Revenue Service
- US Naval Facilities Engineering Systems Command
- US Secret Service Agency
- US Social Security Administration
- US Veterans Administration
- Washington Headquarters Services

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### GSA:

GS10F094AA

### SAM UEI:

KK94QVJ68SR6

### DUNS:

795706063

### Cage Code:

3ZHM5

### PSC:

R405, R407, R408, R409, R419, R422,  
R499, U008, U009, U099

### NAICS:

541611, 541612, 541614, 541618,  
541110, 611430

### Company Certifications:

- Small Business
- Service-Disabled Veteran Owned Business

### Capabilities:

- Consulting Services
- Organizational Development
- Training Opportunities
  - Business Enhancement Skills
  - Communication Training
  - Conflict Resolution
  - Change Management
- Decision Making
  - Leadership
  - Mediation
  - Time Management
  - Mentoring
- Program Analysis
- Assessments
- Developmental & Evaluative Services
- Counseling/Coaching
  - Business/Personal Coaching
  - Group/Personal Counseling
- Partnering
  - Group/Personal/Construction